

## 🔍 What we are looking for:



Pickering Energy Partners is committed to becoming an authoritative voice on Energy Transition big picture issues and the companies/stocks that participate in the process. While we will eventually backward integrate into Renewables (wind, solar, etc.), **we are currently targeting a thought leadership role in the ‘Wild West’ of electrification, hydrogen and the macro issues driving the future evolution of energy.** From the timing/implications of EV adoption to the nuances of battery technology and charging infrastructure, PEP’s Research Analyst will help us be (or become) a leading voice.



You will feel comfortable diving into the weeds of specific issues and zooming out to think about concepts at a high level. **You will help us develop a network of global contacts throughout the Transition ecosystem - private companies, public companies, consultants, traditional auto players, technical experts, to name a few.** Interest in all elements of the financial markets allows you to put our sector/focus area in context with the world around us.



You are intellectually curious and are always seeking out new information and incorporate it into your framework. **You find the Energy Transition intellectually fascinating, but it is not your religion.** You care about and respect individual datapoints, but your thinking, thesis and actions aren’t consumed by them. You are stubborn when your work supports it, but willingly change your mind when the facts and your analysis dictate. You are right more often than you are wrong and can show this qualitatively and quantitatively. **You bounce back from mistakes and seldom make the same error twice.**



You know how to put together information for a research report and will be able to summarize your work in five minutes or five hours, depending on the circumstances. Your willingness to listen is high. You ask many questions, and have enough EQ to know when to choose silence.



**Your intensity is high,** you want to “win” (however that is defined) and hate to “lose” (however that is defined). **You wake up excited to do your job** and frequently find yourself engrossed in a model, conversation, 10Q or press release.



People you’ve worked with in the past are willing to work with you again. **You understand and are committed to in-person interactions with Houston teammates, institutional clients, industry players and other relationships.**



You are entrepreneurial and unafraid of working at a scrappy up-and-comer firm. **Inherently, you are loyal, yearn to contribute and have a non-mercenary, business-building attitude.** You help the broader organization when it is needed with the expectation of being appropriately rewarded in the short and long term.



**You do what you say you will do,** aren’t afraid to be direct and are honest at all times. If this position overview sounds crazy or makes you uncomfortable, PEP is not for you. If reading this job description makes you smile and fires you up, **bring your ‘A Game’ and throw your hat in the ring.**

*PEP offers a competitive salary and bonus opportunity. Excellent benefits package. To be considered, qualified candidates should send their resumes and salary history to: [resumes@PickeringEnergyPartners.com](mailto:resumes@PickeringEnergyPartners.com) and reference “Research Analyst” in the subject. PEP is an equal opportunity employer. No Calls Please.*